

COMMUNIQUE'

Volume XIX, Number 3

KENTUCKY BOARD OF NURSING
312 Whittington Pky, Ste 300, Louisville, KY 40222-5172

Spring 2000

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Editor...Darlene Chilton

Editorial Panel...Nancy Held, RN, Chairperson; Marcia Hobbs, RN; Lori Davis, Citizen-at-Large

ELECTION OF BOARD OFFICERS

At the April Board meeting, Board officers for fiscal year 2000-2001 were elected. Tena Payne, RN, the current President-elect, will serve as President. Others elected were Marcia Hobbs, RN, President-elect; Clara Dorris, RN, Financial Officer; and Nancy Held, RN, Secretary. The new Board officers will begin their terms at the end of the June 16 Board meeting.

THE NATIONAL PRACTITIONER DATA BANK AND HEALTHCARE INTEGRITY AND PROTECTION DATA BANK

Two Federal Data Banks have been created to serve as repositories of information about health care providers in the United States. These data banks track events that have been part of a provider's professional history and were developed at the direction of Congress to combat fraud and abuse in health care, health care insurance, and health care delivery.

The National Practitioner Data Bank (NPDB) contains information on adverse licensure actions, clinical privilege actions, and professional society actions taken against physicians and dentists. It also collects reports of medical malpractice payment made on behalf of all health care practitioners.

The Healthcare Integrity and Protection Data Bank (HIPDB) collects final adverse actions taken against health care providers, suppliers, or practitioners. Types of information housed in the data bank include civil judgements in State or Federal court related to the delivery of a health care item or service, Federal or State criminal convictions related to the delivery of a health care item or service, actions by Federal or State licensing and certification agencies, exclusions from participation in Federal or State health care programs, and any other adjudicated actions or decisions as established in regulations.

Licensees listed in the data bank will receive a notice (Adverse Action Report) from the data bank. The notice relates to past action reported by the agency as required by federal law. It is **NOT** notification of new or additional action and the information is not available to the public. Should you receive an Adverse Action Report, please follow the directions in the notice to verify the information it contains, and contact the reporting agency if a correction is needed. Any questions regarding Adverse Action Reports should be directed to Nathan Goldman, General Counsel, Kentucky Board of Nursing, 502-329-7009.

CAROL WOODWORTH HONORED AT FLORENCE NIGHTINGALE CELEBRATION

May 12, 2000 marked the 180th anniversary of the birth of Florence Nightingale. Numerous activities were planned to celebrate this occasion. One such activity to celebrate Nurses Week in Kentucky was the Annual Nurse Day Banquet held on May 12 in Louisville. Carol Woodworth, Nurse Investigator, was honored at the banquet for demonstrated excellence in the nursing field.

RN RENEWAL NOTIFICATION (PLEASE READ CAREFULLY)

When you receive your RN renewal form, you will notice several important changes:

NEW FORMAT FOR SCANNING THE APPLICATION

If you must make changes to any information preprinted on the application, please print clearly in the boxes with black ink, making sure that only one letter is in each box. **DO NOT USE ROLLER BALL PENS OR INDELIBLE MARKERS**

Be sure to complete both sides of the application, darkening the correct circle to the information on the back.

NAME CHANGE

You **MUST INCLUDE** with the renewal application any documentation of a legal name change if you want your new license card issued in the new name.

IF YOU DO NOT INCLUDE THE DOCUMENTATION, your new license card will be issued in the name that KBN currently has on file. After your renewed license is issued, you will be required to pay the \$20 fee to change the name and to be issued another card.

30-CONTACT HOUR REQUIREMENT

The 2000 RN renewal form will not have the question asking whether you earned or will have earned the CE requirement. **INSTEAD**, by signing the application, you are attesting to the fact that you have or will have met the CE requirement by October 31, 2000. **PLEASE READ THE ATTESTATION CAREFULLY.**

Unless you are changing your status from inactive to active, **DO NOT SUBMIT** copies of your contact hour earnings.

KENTUCKY NURSES — A SURVEY PORTRAIT

The Kentucky Board of Nursing (KBN) contracted with the University of Louisville Urban Studies Institute to conduct a survey of licensed nurses in the Commonwealth. In the spring of 1999, 802 Kentucky licensed nurses (606 RN, 189 LPN) participated in a telephone interview to answer questions about nursing education, practice, and regulation. Those surveyed represented a stratified random sample that statistically reflected the population of licensed nurses in the Commonwealth. The survey responses created a contemporary portrait of a Kentucky nurse, irrespective of licensure type, unless otherwise noted. [Note: The researchers indicated that the pronoun "she" was used due to the majority of licensees being women. However, it is recognized that 3% of the survey population was composed of men.]

Who is the Kentucky Nurse?

The Kentucky registered nurse (RN) is:

- Female (96%)
- Has a mean age of 43.6 years
- Holds an associate degree in nursing (43%)
- Has a mean of 17.8 years in practice
- Employed (87%)
- Working in a hospital (87%) if employed
- Working in a hospital with >150 beds (63%)
- Engaged in clinical practice (64%)

The Kentucky licensed practical nurse (LPN) is:

- Female (97%)
- Has a mean age of 48.6 years
- A graduate of a vocational-technical program
- Has a mean of 17.8 years in practice
- Employed (77%)
- Working in a hospital (36%) or a nursing home (34%)
- Engaged in clinical practice (78%)

The Kentucky nurse indicates that "too much paperwork (69%), not enough staff (61%), patient acuity (37%) and reimbursement restrictions (40%)," all make it difficult to offer patients the kind of care they need. She thinks that more nurses (78%) and unlicensed assistive personnel (52%) are needed in clinical settings. She also believes that the unlicensed nursing assistive personnel should be regulated (81%). She worries at times about potential employer disciplinary action (42%) and/or civil liability threats (67%). She recognizes ethical dilemmas in the work setting, but feels she does not compromise ethical practice standards (60%).

What Does the Kentucky Nurse Think About Nursing Regulation?

She holds one current, active license (84%) and is satisfied (90%) with the licensing process in Kentucky. She believes the same licensing requirements should apply from state to state (95%), and would support a higher fee (62%) for a license that enables her to work in other states. Continuation of inactive licensure status (64%) as an option is preferred. She hopes she can continue to work until retirement, health permitting (78%).

She receives (97%) and reads (79%) the KBN newsletter, *Communiqué*, and thinks that its most important function is to communicate board news to licensees (62%). In response to an opened-ended question about desired changes in the *Communiqué*, 40% indicated that the Board should publish more information about regulatory changes. She thinks the Board office is very accessible by telephone. Those using the board's 800# (33%) were most satisfied (90%). The small number (10%) using the integrated voice response system to verify licensure also indicated a high level of satisfaction (95%) with the service. While she accesses the Internet (50%), she does not see herself interacting with the KBN web site (71%) in the near future. She is not sure about her willingness to pay for a license via phone or Internet using a credit card (50% = Yes, 49% = No).

While the Kentucky nurse (65%) works with unlicensed assistive nursing personnel (UAP), she is not familiar (59%) with the KBN regulation regarding the delegation of nursing tasks to unlicensed persons. She believes it is very important to assure that the UAP is able to do a delegated task, and that the UAP's performance is evaluated (98%).

How Should the Kentucky Nurse be Educated?

The RN (73%) and the LPN (89%) thought they were prepared to perform the responsibilities of their first job. The LPN (88%) prefers the LPN vocational-technical program, as the minimum education level needed to provide "direct hands-on nursing care," but believes that the associate degree (63%) should be the minimum LPN educational preparation in the future. The RN indicated a minimum of practical nursing diploma (39%) or an associate degree in nursing (32%) was needed to provide direct care. While she is not sure about the preferred level for the future initial education of RNs (50%=ADN, 49%=BSN), she believes that prelicensure programs should include a period of supervised clinical practice or internship (90%).

The Kentucky nurse (81%) believes that the minimum educational requirements for advanced practice nursing should be a master degree. She is not sure if the ARNP should be authorized to prescribe controlled or scheduled drugs (47%=Yes, 44%=No). She strongly believes that the Nursing Incentive Scholarship Fund should be continued (82%).

Current requirements for mandatory continuing education (CE) are preferred (43%), but consideration needs to be given to having the CE related specifically to a nurse's current area of specialization (37%). She believes that her computer skills must be enhanced. The Kentucky nurse (20%) may also be open to other methods for helping nurses retain work skills.

(Continued on Page 3)

NURSING LEADERSHIP PROGRAMS

KBN will be offering the Nursing Leadership Program, *An Overview of the Kentucky Nursing Laws and the Kentucky Board of Nursing*, at the following cities:

August 24, 2000 Louisville, KY
October 12, 2000 Covington, KY
November 2, 2000 London, KY

Each program costs \$35 per attendee and is limited to 50 attendees (Bellarmine College will award 6.4 contact hours of CE). For reservations, contact Mary Stewart via email at marya.stewart@mail.state.ky.us or call 502-329-7000, Ext. 237.

DOMESTIC VIOLENCE CE REQUIREMENT

If an RN earned the required 3 contact hours of domestic violence education between 11/1/1998 and 10/31/2000, it may be included as a part of the 30 required hours for the 2000 RN renewal. If the domestic violence CE was earned prior to 11/1/1998, it may not be used as a part of the required 30 hours for the year 2000 renewal. But save the certificate to prove compliance if you are audited following the year 2000 RN renewal period.

GRACE SCOTT RETIRES

On April 28, 2000, it was with greatly mixed emotions that the Board of Nursing bid farewell to Grace Scott, who retired after 19 years of service. Grace takes with her an immeasurable quantity and quality of knowledge, a courteous and efficient manner of performance, and a laughter and friendship that will be missed by so many. Best wishes for a long, happy, and healthy retirement, Grace!

2000 LEGISLATION

The 2000 General Assembly passed several bills that affect nursing. Due to space limitations, we can only provide a brief synopsis of them here. More information will be included in the next issue of the *Communiqué*.

House Bill 186 - Concerns RNs pronouncing death in hospitals and nursing homes. This bill may conflict with another bill that was passed by the legislature. We will not have any more specific information until the Revisor of Statutes makes a decision, which will not be for several months.

Senate Bill 335 – Recognizes certified surgical assistants. Requires that they work under MD or RN. Allows insurance reimbursement.

Senate Bill 351 - Makes changes to the scope of practice of respiratory therapists.

House Bill 281 - Recognizes RN First Assistants. Allows insurance reimbursement.

House Bill 421 – Adds home health aides to the Abuse Registry.

House Bill 405 – Creates the Kentucky Board of Emergency Medical Services to regulate EMTs, paramedics, and ambulances.

House Bill 676 – Makes numerous administrative changes to the *Kentucky Nursing Laws*, KRS Chapter 314. Allows ARNPs to dispense sample medications.

If you have any questions, please call Nathan Goldman, General Counsel, at 502-329-7009.

COMMUNIQUÉ WILL BECOME KBN CONNECTION



The name of the *Communiqué* will change this year to the *KBN Connection*, and will assume a new look. The newsletter will continue to be published three times annually—fall, spring, and winter – providing current and expedient information.

Kentucky Nurses - A Survey Portrait (Continued from Page 2)

How Should Nurses Who Violate the Law be Treated?

The Kentucky nurse does not necessarily know how to report a violation of the nursing law to the Board (58%=Yes, 41%=No). In fact, she may not even be aware of what constitutes a violation (73%). For nurses with chemical dependency problems, the RN (52%) believes that "peer assistance" which "may or may not include disciplinary action" is the preferred intervention. The LPN is divided between a preference for "board imposed disciplinary action" (43%) as opposed to 39% preferring "peer assistance." Support is evident (73%) for the funding for impaired nurse interventions included in the current license renewal fees. She believes strongly (93%) that nurses who have chemical dependency should not be allowed to practice before successfully completing a treatment program.

Summary – A Black and White Snapshot

While this contemporary portrait is printed in black and white, it is a composite picture of the Kentucky nurse as gleaned from responses to a spring 1999 telephone survey conducted by the Urban Studies Institute. It is remarkable that so many of the nurses in the Commonwealth have a common level of agreement on so many diverse issues. However, to fully appreciate all the nuances of this portrait it should be examined more closely. A full color version, that compares and contrasts respondents' comments, is available on the KBN web site www.kbn.state.ky.us. Any questions regarding the survey should be directed to Bernadette Sutherland, Deputy Executive Director, Kentucky Board of Nursing, at 502-329-7007.

From a regulatory perspective, the survey results offer opportunities and challenges in the area of prelicensure education, and continuing competence for practice including chemical dependency issues and violations of the nursing laws. From a professional perspective, workplace issues abound. The combination of an aging licensed population and the increasing demand for nurses in the workplace is creating a priority agenda that must be addressed from both the regulatory and professional perspectives. The Board will use the survey findings to guide strategic planning and decision making in fulfilling their mandate of public protection.

KBN CREATES AN ALTERNATIVE PROGRAM

In 1996, a statute was added to the *Kentucky Nursing Law*, KRS 314.171, which created the Impaired Nurses Committee. This statute allows the Board to establish a program "...to promote the early identification, intervention, treatment and rehabilitation of nurses who may be impaired by reason of illness, alcohol or drug abuse, or as a result of any physical or mental condition..." Following enactment of this statute the Board contracted with the Kentucky Peer Assistance Program for Nurses, Inc. to provide peer assistance services to impaired nurses. In August 1999, the Board directed that an alternative program be implemented and operated within the agency.

The program is an alternative to formal disciplinary action for nurses who may be impaired by chemical dependency, or other conditions that may impact the ability of the nurse to safely practice nursing. The goal of an alternative program is to facilitate the early identification, intervention, treatment, and monitoring of an impaired nurse thereby enhancing public protection as well as providing an opportunity for rehabilitation and recovery for the impaired nurse.

Paula S. Schenk, MPH, RN, has been appointed as the Alternative Program Manager. An Alternative Program Task Force is presently in the process of drafting an administrative regulation to implement the program. It is hoped that the program will be in operation by January 2001. More information regarding this program will be published in future issues of the *Communiqué*.

NEWS RELEASE FROM KNA

After [3] years of providing service to the nurses of Kentucky, the Kentucky Peer Assistance Program for Nurses (KPAPN) contract with the Kentucky Board of Nursing expires July 1, 2000.

Therefore, KPAPN will no longer be providing the full scope of services it has in the past. KPAPN, however, will continue to partner with outside sources to provide education and preventive services. In addition, KPAPN will set up a 24-hour hotline to help identify problems, provide information about impairment, and refer nurses when appropriate.

If you have any questions regarding this change, please contact KPAPN at 502-458-7995 or the Kentucky Nurses Association at 502-637-2546.

MULTISTATE LICENSURE

The National Council of State Boards of Nursing (NCSBN) continues to work on multistate licensure. The Council's Delegate Assembly endorsed the concept in 1997. The Council's plan is based on the driver's license model. That is, a state would adopt an interstate compact that would recognize the nurse's license issued in the state of residence.

Since 1997, ten states have adopted the model compact: Arkansas, Iowa, Maryland, Mississippi, Nebraska, North Carolina, South Dakota, Texas, Utah, and Wisconsin. If you want more information on multistate licensure, contact the NCSBN at 312-787-6555.

INITIAL NURSING COMPETENCE: FROM NOVICE TO COMPETENT BEGINNER

The Kentucky Board of Nursing Initial Competency Task Force met in Louisville March 16 and May 23, 2000. The Task Force considered possible methods for enhancing the competent beginner performance of new nursing graduates upon entry into the work force. Carol Siegfried presented a post graduate course developed by Morehead State University and Kings Daughters Hospital (Ashland) that will provide a regional collaborative nursing residency program for new nursing graduates (Summer 2000). Discussion focused on both prelicensure nursing education and "internship/residency" programs following graduation. There was agreement that the following should be considered for prelicensure nursing programs:

- Mandate number of clinical hours in prelicensure program of nursing
- Mandate skills/competencies in prelicensure program of nursing
- Determine quantity/quality relationships in clinical practice experiences
- Capstone clinical practicum in prelicensure program of nursing
- Explore alternative methodologies for clinical learning experiences

The task force affirmed that a period of structured transition is needed between completion of a prelicensure nursing education program and employment as a licensed nurse with a full scope of practice. The group was evenly divided between a pure educational model and a model controlled by the academic institution or a model that combined education and service control responsibilities. All were in agreement that any model should include the following components:

- Prescribed number of clinical hours
- Mentoring
- Skills Evaluation
- Opportunity to Practice Leadership and Management Skills
- Educational Credit

The group consensus was that a new graduate transition (safety net) was needed, and that it should be a collaborative effort involving both education and service. The new graduation transition period should include mentoring with structured opportunities for leadership, decision making, organizing unit delivery of care, and delegation. It was affirmed that all prelicensure program of nursing graduates, LPN and RN, should have the transition opportunity with appropriate outcomes specified for each educational level.

Perceived barriers to the implementation of a transition model were identified as follows:

- Cost
- Availability/Opportunity for All
- Decrease in Inpatient Census
- Variations in Practice Settings
- Potential Exploitation of Intern/Resident
- Service Agency Commitment to Offer Intern Program
- Border Community Recruitment Issues
- Endorsement Issues

Developmental efforts regarding transition models to enhance competency upon initial licensure are continuing. For additional information, please contact the Board office (502-329-7033, 800-305-2042 or email carol.mcguire@mail.state.ky.us) or visit the KBN web site (www.kbn.state.ky.us).

HIGHLIGHTS OF BOARD ACTIONS

- Directed that a Kentucky nursing license is not necessary for out-of-state nurses providing advice and home care guidelines by telephone to Kentucky patients.
- Directed staff to continue studying the issue of biennial birth month licensure renewal.
- Directed that the Board hold a retreat for the purpose of discussing Board development, orientation, quality assurance and related issues. The retreat would be held at a hotel in the Louisville area with a facilitator on November 16 and 17 in place of the previously scheduled committee meetings.
- Directed that the first hour of the second day of each Board meeting be set aside for any interested nursing organizations to report to the Board. The organization's representative will make themselves known to the Board president that day and the president shall set a time limit for all presenters.
- Directed that nursing liaison reports be removed from the Board meeting agenda, other than as specified above, and that these changes become effective following the June 2000 Board meeting.
- Provided direction to staff regarding nomination for the National Council of State Boards of Nursing Meritorious Service Award.
- Provided direction to staff regarding a response to correspondence from HealthCare Staffing Solutions regarding testing and licensure of Puerto Rican educated nurses in the United States.
- Directed that the contract with the Kentucky Peer Assistance Program for Nurses not be renewed upon expiration of the current contract on June 30, 2000.
- Directed that the Kentucky Association of Nursing Students be invited to send a nonvoting representative to meetings of the Education Committee. It was noted that the same opportunity would be afforded to a representative of the licensed practical nursing student group, if requested.
- Directed that Kentucky Administrative Regulation, 201 KAR 20:260 be revised to include a minimum of 0.25 instructional release time for nurse administrator duties. Further directed that a letter of concern be sent to the Kentucky Community Technical College System regarding the role of the nurse administrator in a prelicensure program of nursing as defined in 201 KAR 20:260.
- Accepted the Commission on Collegiate Nursing Education, *Standards for the Accreditation of Baccalaureate and Graduate Nursing Education Programs* (2/98), as comparable to educational standards specified in Kentucky Administrative Regulations 201 KAR 20:250-360.
- Directed that a letter of commendation for a 100% NCLEX pass rate by program graduates for FY 98-99 be issued to the following prelicensure programs of nursing:
 - Associate Degree Nursing Programs*
Corbin Extension, Lincoln
Memorial University, Harrogate, TN
Morehead State University, Morehead
 - Practical Nursing Program*
West Kentucky Technical College, Paducah
- Directed that a letter of concern for a less than 85% NCLEX pass rate by program graduates for FY 98-99 be issued to the following prelicensure programs of nursing:
 - Baccalaureate Degree Nursing Programs*
Eastern Kentucky University, Richmond
Morehead State University, Morehead
Spalding University, Louisville
 - Associate Degree Nursing Programs*
Kentucky Wesleyan College, Owensboro
Lexington Community College, Lexington
Madisonville Community College, Madisonville

Midway College, Midway
Paducah Community College, Paducah
Prestonsburg Community College, Prestonsburg

Practical Nursing Programs

Health Institute of Louisville, Louisville
Owensboro Technical College, Owensboro

- Directed that a letter of warning for a less than 85% NCLEX pass rate by program graduates for FY 97-98 and 98-99 be issued to the following prelicensure programs of nursing:

Baccalaureate Degree Nursing Program

Thomas More College, Crestview Hills

Associate Degree Nursing Program

St. Catharine College, St. Catharine

Practical Nursing Programs

Central Kentucky Technical College - Lexington, Lexington
Northern Kentucky Technical College, Edgewood

- Directed that the response to an NCLEX letter of concern from the following prelicensure programs of nursing be accepted:

Associate Degree Nursing Program

Southeast Community College, Cumberland

Practical Nursing Program

Northern Kentucky Technical College, Edgewood

- Granted initial approval status to the Baccalaureate Degree Nursing Program, Kentucky Wesleyan College, Owensboro.
- Directed that the Practical Nursing Program, Ashland Technical College, Ashland, show cause for program continuation for a less than 85% NCLEX pass rate by program graduates for FY 96-97, 97-98, and 98-99.
- Directed that the hearing officer prepare a proposed decision following a default judgment order and present it to the full Board. Further directed that only the hearing officer preside over emergency hearings requested as a result of an immediate temporary suspension action.
- Approved the proposed revisions to the *Guidelines for Disciplinary Actions* and *Guidelines for Reinstatement of a Denied Reinstatement/Suspended/Voluntarily Surrendered License*. Further directed that the agreed order of immediate voluntary surrender of a license be implemented utilizing *Guidelines for Disciplinary Actions*.
- Designated the Investigation and Disciplinary Branch Manager, on behalf of the Board, to review criminal convictions for all misdemeanors over two years old, and all felonies over five years old. Further directed that misdemeanor convictions under two years old and felony convictions under five years old will continue to be reviewed directly by Board members with no change to the existing review process.
- Directed that staff continue to study the assessment of investigation and prosecution costs and submit the results of the assessment at the June or August 2000 Board meeting.

EMPLOYEE EXCELLENCE AWARD RECIPIENT

On May 9, 2000, Diana Simcoe was honored as a recipient of the KBN Employee Excellence Award. In her role as Examination Specialist/SANE Coordinator, Diana consistently provides quality customer service. Her uplifting attitude, contagious smile, efficiency, organizational skills, patience, and sense of humor serves as an example for all, and promotes a positive agency image. Congratulations, Diana, on the receipt of this most well deserved award!

DISCIPLINARY ACTIONS

The format for reporting disciplinary actions includes the statutory citation of the violation. KRS 314.091(1) lists the following grounds for disciplinary action:

- (a) guilty of fraud or deceit in attempting to procure a license;
- (b) conviction of a misdemeanor or felony;
- (c) conviction of a misdemeanor or felony related to a sexual offense; or, been found to have had sexual contact with a patient;
- (d) acted in a manner inconsistent with the practice of nursing;
- (e) unfit or incompetent to practice nursing;
- (f) abused use of controlled substances or misused or misappropriated any drugs;
- (g) made incorrect entries or failed to make essential entries;
- (h) action on license in another state;
- (i) violated any of the provisions of this chapter, or violated any lawful order or directive previously entered by the board, or any administrative regulation promulgated by the board.

Since the publication of the winter edition of the *Communiqué*, the Board has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*.

IMMEDIATE TEMPORARY SUSPENSION

Anderson, Dixie Lee Pointer

RN License #1086676 (Bremen, KY)
KRS 314.091(1)(d), (f)
Eff. 3/28/00

* **Blair, Christopher Walton**

RN License #1075427; (Paducah, KY)
KRS 314.091(1)(d), (e), (f), (g)
Eff. 4/10/00

* **Butler, Kimberly L. Braden**

LPN License #2019795 (Utica, KY)
KRS 314.091(1)(b), (d), (f)
Eff. 2/14/00

Byrum, Ann Karen

RN License #1070667; LPN License #2023303 (Lapsed) (Belleville, IL)
KRS 314.091(1)(f), (g)
Eff. 2/2/00

Davis, Donna Kidd

LPN License #2027946 (Pine Knot, KY)
KRS 314.091 (1)(d), (g)
Eff. 12/22/99

Delarosa, Lisa G. Bonza

LPN License #2026384 (Louisville, KY)
KRS 314.091(1)(e), (i)
Eff. 2/28/00

May, Willa

LPN License #2022940 (Louisia, KY)
KRS 314.091(1)(f), (d), (i)
Eff. 2/14/00

Strohmaier, Keith Andrew

RN License #1085436 (Burlington, KY)
KRS 314.091(1)(i)
Eff. 4/3/00

Wallace, Eva Diane Stephens

RN License #1065913 (Somerset, KY)
KRS 314.091(1)(e), (f), (g)
Eff. 12/22/99

LICENSE REVOKED

* **Coyner, William Frederick**

RN License #1077887 (Gulfport, MS)
Revoked 2 yrs.
Eff. 2/18/00

Prater, Linda S.

LPN License #2024397 (Winchester, KY)
Revoked until terms are met
Eff. 4/4/00

* **Scott, Josephine**

RN License #1035893 (Louisville, KY)
Revoked until terms are met
Eff. 4/11/00

* **Sherlock, D. Cynthia**

RN License #1071812 (Louisville, KY)
Revoked until terms are met
Eff. 4/4/00

LICENSE DENIED

Shouse, Kathy L.

RN Applicant/Examination
KRS 314.091(1)(i)
Eff. 3/17/2000

Tingle, Angela Marie

LPN Applicant/Examination
KRS 314.091(1)(a)
Eff. 2/18/2000

LICENSE SUSPENDED

* **Hayes, Sharon Ann Page**

RN License #1041386 (Louisville, KY)
KRS 314.091(1)(i)
Suspended 2 yrs.
Eff. 2/3/00

Pelfrey, Connie R.

RN License #1084206; LPN License #2027263 (Richmond, KY)
KRS 314.091(1)(i)
Suspended 3 yrs.
Eff. 4/4/00

Poteet, Laura Elizabeth

RN License #1080624 (Bowling Green, KY)
KRS 314.091(1)(i)
Suspended 2 yrs.
Eff. 3/9/00

LICENSE SUSPENDED FOLLOWED BY LIMITATION/PROBATION

Whitaker, Madonna Sue

RN License #1086172 (Hallie, KY)
KRS 314.091(1)(d), (i)
Suspended 3 mos./followed by Limited/ Probated 2 yrs.
Eff. 2/18/00

LICENSE CONTINUED ON SUSPENSION

Jones, Billie Sue Lamb

LPN License #2022380 (Immediate Temporary Suspension) (Williamsburg, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended until requirements met/followed by Limitation/Probation for 2 yrs.
Eff. 4/4/00

Lutsch, Patricia F. Jones

RN License #1055396 (Immediate Temporary Suspension) (Louisville, KY)
KRS 314.091(1)(d), (e), (f), (i)
Suspended 1 yr.
Eff. 1/18/00

Marshall, Jill Michelle Tate

RN License #1081098 (Immediate Temporary Suspension) (Florence, KY)
KRS 314.091(1)(d), (e), (f), (i)
Suspended until hearing is requested
Eff. 3/16/00

Winans, Karen M. Wattscheck

RN License #1090920 (Immediate Temporary Suspension) (Ashland, KY)
KRS 314.091(1)(d), (f), (i)
Suspended followed by Limitation/ Probation for 2 yrs.
Eff. 2/18/00

LICENSE SUSPENDED AND STAYED; TO BE PLACED ON LIMITATION/PROBATION

Bishop, Barbara L. D.

RN License #1056171 (Louisville, KY)
KRS 314.091(1)(e), (g), (i)
Suspended stayed for 5 yrs.
Limited/Probated 5 yrs.
Eff. 3/01/00

Cammack, Tamara Yvette Welch

RN License #1078874 (Frankfort, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended stayed for 3 yrs.
Limited/Probated 3 yrs.
Eff. 3/16/00

Elrod, Mark R.

RN License #1062885; LPN License #2012526 (Lapsed) (Lexington, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended stayed for 4 yrs.
Limited/Probated 4 yrs.
Eff. 3/01/00

Hart, Leslie B. Browning

RN License #1073596 (Versailles, KY)
KRS 314.091(1)(d), (g), (i)
Suspended stayed for 2 yrs.
Limited/Probated 2 yrs.
Eff. 3/16/00

Hoetker, Mary Jane Dehart

RN License #1040043 (Louisville, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended stayed for 4 yrs.
Limited/Probated 4 yrs.
Eff. 3/16/00

Hoover, Beverly D. Sewell Angel

RN License #1073465 (Irvine, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended stayed for 3 yrs.
Limited/Probated 3 yrs.
Eff. 4/4/00

Stewart, Anne Craighead

RN License #1041881 (Bowling Green, KY)
KRS 314.091(1)(d), (f), (g), (i)
Suspended stayed for 3 yrs.
Limited/Probated 3 yrs.
Eff. 2/2/00

LICENSE DENIED REINSTATEMENT

Gibson, John Hampton

LPN License #2028032 (Lapsed) (Deputy, IN)
KRS 314.091(1)(d), (g)
Denied Reinstatement for 1 yr.
Eff. 2/18/2000

Hunt, Mary L. O'Bryan
LPN License #2027104 (Lapsed)
(Louisville, KY)
KRS 314.091(1)(a), (i)
Denied Reinstatement until requirements met
Eff. 2/18/2000

Kazee, Vada Lynn Waggoner
RN License #1047320 (Lapsed)
(Flatwoods, KY)
KRS 314.091(1)(a), (d), (g)
Denied Reinstatement for 1 yr.
Eff. 1/5/2000

Moore, Kenneth G.
LPN Lic. #2022175 (Lapsed) (Lexington, KY)
KRS 314.091(1)(a), (b), (d), (f), (i)
Denied Reinstatement for 2 yrs.
Eff. 3/1/2000

**LICENSE DENIED REINSTATEMENT
AND STAYED; TO BE PLACED ON
LIMITATION/PROBATION**

Van Meter, George Robert
RN Lic. #1052459 (Lapsed) (Louisville, KY)
KRS 314.091(1)(d), (f), (h), (i)
Denied Reinstatement stayed for 5 yrs.
Limited/Probated 5 yrs.
Eff. 4/4/2000

LICENSE VOLUNTARILY SURRENDERED

Cresong, Marvin Joe
LPN License #2030139 (Immediate
Temporary Suspension) (Man, WV)
KRS 314.091(1)(d), (f), (g), (i)
Voluntarily Surrendered 6 mos.
Eff. 2/15/00

East, Jane Lovin
RN License #1075539 (Limited/Probated)
(Lancaster, KY)
KRS 314.091(1)(d), (f), (i)
Voluntarily Surrendered 6 mos.
Eff. 12/20/99

Hart, Veronica Strictland
RN License #1042058 (Limited/Probated)
(Lexington, KY)
KRS 314.091(1)(d), (i)
Voluntarily Surrendered 6 mos.
Eff. 12/20/99

Walker, Katherine M.
RN License #1068774 (Lapsed) (Buffalo, KY)
KRS 314.091(1)(d), (i)
Voluntarily Surrendered 1 yr.
Eff. 4/4/00

LICENSE PROBATED

Lucas, Bryan K.
LPN License #2022539 (Elizabethtown, KY)
KRS 314.091(1)(b), (d), (f), (i)
Probated 2 yrs.
Eff. 1/5/2000

**LICENSE TO BE REINSTATED ON
PROBATION**

McConnell, Ella L. Collier
LPN License #2025650 (Limited/Probated)
(Louisville, KY)
KRS 314.091(1)(a), (b), (d), (i)
Probated 2 yrs.
Eff. 2/2/2000

Sandlin, Lori H.
RN License #1068367 (Florence, KY)
KRS 314.091(1)(b), (d), (i)
Probated 5 yrs.
Eff. 1/18/2000

LICENSE LIMITED/PROBATED

Callahan, Angela Marie Devine
RN License #1045918 (Louisville, KY)
KRS 314.091(1)(d), (f), (i)
Limited/Probated 18 mos.
Eff. 2/15/2000

Challman, Ronald James
LPN License #2032871 (Louisville, KY)
KRS 314.091(1)(b), (d), (g), (i)
Limited/Probated 2 yrs.
Eff. 3/16/2000

Hanna, Mona S. Banks
RN License #1047261 (Winchester, KY)
KRS 314.091(1)(d), (f), (g), (i)
Limited/Probated 2 yrs.
Eff. 4/4/2000

Hurley, Darla Elaine Radford
RN License #1083315 (East Bernstad, KY)
KRS 314.091(1)(d), (f), (i)
Limited/Probated 18 mos.
Eff. 3/16/2000

Kelley, Kelly Nall
RN License #1075669 (Owensboro, KY)
KRS 314.091(1)(d)
Limited/Probated 6 mos.
Eff. 12/20/99

Morris, Zaine A. Saylor
LPN License #2032280 (Calvert City, KY)
KRS 314.091(1)(b), (d), (i)
Limited/Probated 1 yr.
Eff. 3/16/2000

Newsome, Lisa Renee
RN License #1081644 (Inez, KY)
KRS 314.091(1)(d), (f), (i)
Limited/Probated 18 mos.
Eff. 12/20/99

**LICENSE TO BE CONTINUED ON
LIMITATION/PROBATION**

Hickerson, Richard David
RN License #1041873 (Limited/Probated)
(Dawson Spring, KY)
KRS 314.091(1)(b), (d), (i)
Limited/Probated 2 yrs.
Eff. 1/5/2000

**LICENSE TO BE REINSTATED ON
LIMITATION/PROBATION**

Belt, Pamela Anne Willett
RN Lic. #1057081 (Suspended) (Kuttawa, KY)
Limited/Probated 2 yrs.
Eff. 2/18/2000

Leudenburg, William A.
LPN License #2025296 (Lapsed) (Paris, KY)
KRS 314.091(1)(d), (g), (i)
Limited/Probated 2 yrs.
Eff. 4/4/2000

Reynolds, Debbie E. Brooks
LPN Lic. #2018821 (Lapsed) (Smiths
Grove, KY)
KRS 314.091(1)(b), (d), (f), (i)
Limited/Probated 2 yrs.
Eff. 1/5/2000

ADMIT TO NCLEX; PROBATED

Carpenter, Julie Ann
LPN Applicant/Examination (Richmond, KY)
KRS 314.091(1)(a)
Probated 1 yr.
Eff. 2/18/2000

**ADMIT TO NCLEX; LICENSE TO BE
LIMITED/PROBATED**

Brown, Shawntae Nicole
LPN Applicant/Examination (Retake)
(Louisville, KY)
KRS 314.091(1)(a), (b), (d), (i).
Limited/Probated 1 yr.
Eff. 12/20/99

Goss, Delores Ann
LPN License #2031194 (Lapsed) RN
Applicant/Examination (Wallins, KY)
KRS 314.091(1)(a), (b), (d), (i).
Limited/Probated 18 mos.
Eff. 3/16/2000

**ADMIT TO NCLEX; LICENSE TO BE
REPRIMANDED**

Parker, Pamela Anice Pepper
LPN License #2019580; RN Applicant/
Examination (Campbellsville, KY)
KRS 314.091(1)(a), (b), (d), (i)
Eff. 1/5/2000

REPRIMAND

Dewey, Stacey L. S.
LPN License #2029862 (LaGrange, KY)
KRS 314.091(1)(d), (i)
Eff. 2/15/2000

Florence, Rhonda F. Baker
LPN License #2024561 (Lexington, KY)
KRS 314.091(1)(d), (g)
Eff. 2/18/2000

Gilpin, Deborah Elaine Bond
RN Applicant/Examination; LPN License
#2028293 (Lapsed) (Campbellsville, KY)
KRS 314.041, 314.031(1), 314.071
(Working without a current license or
temporary work permit)
Eff. 3/16/2000

Hopper, Lori Beth Price
RN License #1057931 (Burlington, KY)
KRS 314.091(1)(a), (b), (d), (i)
Eff. 1/5/2000

Miller, John J.
RN Lic. #1047587; ARNP #689-A (Tampa, FL)
KRS 314.091(1)(a), (d), (h), (i)
Eff. 3/1/2000

Orr, Donna E.
RN License #1085594; LPN License
#2023378 (Lapsed) (Louisville, KY)
KRS 314.091(1)(d), (i)
Eff. 12/20/99

Roth, Kimberly Renee Sowder
RN License #1074587; LPN License
#2024867 (Lapsed) (Bagdad, KY)
KRS 314.091(1)(a), (i)
Eff. 2/18/2000

Saunders, Stanley Susan Clark
RN License #1037585 (Elizabethtown, KY)
KRS 314.091(1)(d), (i)
Eff. 1/5/2000

**CONSENT DECREES ENTERED
DECEMBER 20, 1999 - APRIL 3, 2000**

Imposition of civil penalty for practice without
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Imposition of civil penalty for failure to meet
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LICENSES REMOVED FROM PROBATION....15

CHANGE OF ADDRESS FORM

To change your address or name , please complete this form and return it to: Lou Johnson, Licensure Specialist, Kentucky Board of Nursing, 312 Whittington Pky, Ste 300, Louisville, KY 40222-5172.

TYPE OF CHANGE NEEDED

☐ Address Change

Kentucky Administrative Regulation 201 KAR 20:370, Section 1(11) requires a licensee to notify the Board upon establishment of a new mailing address.

FOR IDENTIFICATION, PROVIDE THE FOLLOWING INFORMATION

License # Social Security # - - Daytime Phone # - -

Signature

Date - -

NAME AND ADDRESS AS IT SHOULD APPEAR ON FILE

Name (Last, First, Middle, Maiden)

Address

City, State, Zip, County

BULK RATE
U.S. POSTAGE
PAID
LOUISVILLE, KY
PERMIT NO. 1009